Welcome to
Making a Difference for Children with Autism

It is estimated that more than one in 160 children in Australia are diagnosed with an autism spectrum disorder (ASD) each year.

ASD can affect each child differently but many families can relate to the analogy of being separated by an invisible barrier, as if their child lives inside a bubble.

AEIOU Foundation has been providing early intervention for children since 2005. As we grow, we remain committed to supporting families living with autism, maintaining effective systems and processes, developing our program and expanding our services.
Part One: Our Business
Our Mission
To enhance the lives of children with autism and their families through early intervention coupled with practical and caring support.

Our vision
To be recognised as the leading provider of quality early intervention learning for children with autism and to ensure every child is given the best opportunity to reach their full potential.

Our Purpose
AEIOU Foundation is a not-for-profit organisation that provides early intervention for children with autism. Our key priority is to provide support, services and education to children living with autism and their families.

We do this by:
Helping children reach their full potential with an early intervention program that develops independence, language, social, fine and gross motor, cognitive and pre-academic skills.

Supporting families by making home visits, providing greater access to resources and materials.

Enhancing the services available in regional areas of Queensland.

Leading a research and advisory team to provide long-term benefits to children with ASD and their families.

We currently operate six learning facilities across Queensland, in Bray Park, Moorooka, Nathan, Park Ridge, Toowoomba and Townsville. Our multidisciplinary program is based on best-practice early intervention guidelines and operates with a child to staff ratio of 2:1. Each child has access to specialist childcare providers, speech, occupational and music therapists.

Approximately 70% of children who undertake AEIOU Foundation’s program go onto mainstream school. Furthermore, the program assists all children in the program to reach their full potential and gain a greater level of independence.

Our Values
Passionate
Committed staff
Respect
Empowered and supported parents and families
Advocacy at all levels
Open and transparent communication
Recognition, celebrate achievements
Integrity
Promoting a culture of best practice.

What is ASD?
Autism Spectrum Disorder (ASD) is a lifelong disorder characterised by difficulties in three main areas, including social interaction and relationships, communication and language (including body language and facial expressions) and repetitive behaviour and routines.

Autism Spectrum Disorders include autism, Asperger syndrome and Pervasive Developmental Disorder Not Otherwise Specified (PDD-NOS).

More than one in 160 children is diagnosed with autism in Australia, which means that every working hour a child is diagnosed. ASD can profoundly affect families, and can influence a parent’s ability to work, sibling social disadvantage, isolation and depression.

Males are four times more likely to have autism than females, and the exact cause of autism is not known. However research shows early intervention can significantly improve the chance of a child learning new skills and adapting to their environment, reaching their full potential by targeting individual learning strengths.

What is early intervention?
Early intervention programs provide a specific, structured curriculum for young children with autism. Children who undertake early intervention before the age of four years have shown significant improvements in their ability to learn new skills and adapt to their environment compared to children who begin intervention at a later stage. Early intervention can also prevent declines in intellectual development and can improve symptoms of autism.

Research indicates the best time to commence early intervention is as soon as possible after a diagnosis of ASD or PDD- NOS.

The AEIOU Foundation model provides a program for children with an ASD that are aged from two and a half to five years of age. The program is based on best practice guidelines, which indicate an intensive program over 20 hours per week. Our program works in consultation and collaboration with parents in a highly structured model that is supportive with a high staff to child ratio. The staff team is comprised of specialists including speech, occupational and music therapists and early childhood educators.
It’s been a landmark year for AEIOU Foundation, and I am incredibly proud of our achievements, made possible by a dedicated and passionate team and our loyal supporters.

This year, the Foundation celebrated its fifth anniversary and fulfilled several significant goals including the launch of our purpose-built centre at Nathan.

AEIOU began as an idea around the kitchen table in 2004, before becoming a reality in 2005. Then, as it is now, it was our goal to enhance the lives of children with autism and their families by providing high quality early intervention coupled with practical and caring support. From the start, we have been driven by a clear, uncompromising vision for AEIOU and the services we can deliver to Queensland families.

Within just five years, AEIOU Foundation has opened six centres across Queensland and there are up to 170 children enrolled in the program. More than 70% of the children who complete the learning program at AEIOU go onto mainstream schools, and nearly all children reach different, individual milestones. We now employ more than 72 staff, and our program has evolved into a comprehensive curriculum. It’s such a pleasure to visit all of the AEIOU sites and watch the program in action and witness the changes in children over time.

One in 160 children is diagnosed with autism each year. There is no cure for autism, but research shows that early intervention gives children with autism the best chance to gain independence and live a fulfilling life. In 2002, when our son Andy was diagnosed with autism, there were no best practice early intervention programs available, just waiting lists.

When we opened the first AEIOU centre in 2005, it was our primary aim to give families access to individual educational plans in an affordable and supportive environment where families can work together with teachers, therapists and family doctors to achieve their own specific milestones.

Five years on, our centres across Queensland are delivering flexible and customised programs that foster independence and self-confidence within each of our children.

I am extremely proud of every member of the AEIOU team and the enormous contribution that each of them makes every day. We look forward to working with the team and our supporters over the next five years where we hope to take our program to the next level and ensure it is both geographically and financially accessible to all families, regardless of where they live or their income.

On behalf of the Board and Foundation, I thank each of our sponsors, our ambassadors, our community and each individual who has rallied behind AEIOU for your ongoing support and commitment – without you, we could not have achieved the significant milestones we have to date.

James Morton
Chair, AEIOU Foundation
Chief Executive Officer’s Report

It has been a tremendous year for AEIOU Foundation. It is incredible to reflect upon the Foundation’s growth and achievements in the five years since the program was launched. In this time, AEIOU has established a strong platform of support for children with autism and their families, and is recognised as a reputable Foundation that delivers best practice support across Queensland.

Since its inception, AEIOU has been driven by an extremely effective Management Board with a clear vision for the Foundation’s future. In line with this we have achieved some extraordinary goals during the year, most notably the construction and opening of our first custom-designed centre at Nathan.

During the reporting period we launched AEIOU’s 10:40:600 initiative, which aims to help close the funding gap for each child in the program. This resonated with our corporate community, and we are delighted to have raised $315,000 to date, which will support more than 31 AEIOU children in our learning program over a full year.

The year was marked by a visit from the then Prime Minister, Kevin Rudd, at our Bray Park centre where he engaged in the program and met with Chair Dr Morton and the Management Team. This was an incredible and welcome opportunity for the Foundation to share its vision, achievements and learnings directly with our country’s leaders.

One of the greatest challenges the Foundation faces is delivering a high quality service that is financially and geographically accessible to all families. This year, the Foundation was able to support nine families with scholarships from our Lynn Wright Memorial Fund, which provides financial support to people that might otherwise be unable to attend AEIOU. We also strive to engage all levels of Government to secure additional funding with a view to eliminate the current funding gap of $10,000 that exists for each child placement.

In the coming year, it will be our immediate priority to continue to provide services across Queensland. This begins with the launch of a regional early intervention program to service Emerald in July 2010, and Hervey Bay in 2011. We are also constructing a purpose built integrated childcare centre with 15 placements for children with autism at Sippy Downs on the Sunshine Coast. This project is possible with support from the Queensland and Federal Governments.

Within the next 12 – 18 months we will build a custom-designed centre on the Gold Coast. We will then focus our attention toward our five year plan to create a program that will offer school and vocational support for children aged up to 17 years with autism.

The program is growing and we are constantly reviewing our curriculum to ensure it is delivered with an emphasis on high quality, best practice early intervention for each child. By 2011, we will have more than 200 children enrolled at AEIOU. As we enter this phase we will continue to uphold our commitment to fostering the best qualified and compassionate professionals at each of our centres.

In turn, our team is at the heart of the Foundation and its success, and it remains our goal to ensure each AEIOU employee feels valued and has an opportunity for professional growth.

I am personally privileged to lead AEIOU into an exciting growth phase as we realise many goals and continue to strive for excellence. I’d like to thank each of our loyal supporters, who are included within this report. I’d also like to thank our Management Board and the inspiring efforts of our Chair, Dr James Morton and the team that together makes AEIOU.

Alan Smith
CEO, AEIOU Foundation
Performance Overview
2009-2010

Financial Snapshot
For the 12 months to June 2010, AEIOU Foundation recorded a net revenue of $2,357,632, with AEIOU Incorporated recording an income of $1,416,955 prior to amalgamating with AEIOU Foundation in November 2009, and AEIOU For Children with Autism Pty Ltd recording a revenue of $206,678. This resulted in a combined income of $3,981,265. This is an increase of 9.1% from the previous year, and will enable the Foundation to maintain its high quality curriculum and deliver its program to more families throughout Queensland.

Operational Performance

AEIOU Foundation is entering a significant period of growth. We are committed to developing our systems and planning processes to ensure our performance and service offering is of the highest quality.

The Foundation is implementing a five year business plan, which will deliver additional services throughout Queensland and interstate, providing quality and practical support for families living with ASD.

Each year, the Foundation outlines its strategic objectives within an annual strategic plan. We review the plan throughout the year to ensure it is in line with our vision for the future of AEIOU. This report will measure our performance for the 2009-2010 financial year.
Year in Review

Our Milestones:

Refining our services and creating a custom-designed approach
• In February we opened our first, purpose-built centre in the Brisbane suburb of Nathan. This centre provides specialist early intervention services for up to 30 children. It provides valuable research opportunities in addition to its best-practice education program. The centre is one of six Autism Specific Early Learning and Care Centres across Australia, commissioned by the Federal Government. We welcomed the Honourable Bill Shorten, Parliamentary Secretary for Disability and Children’s Services to open the centre along with the Honourable Jenny Macklin Minister for Families, Housing, Community Services and indigenous Affairs.

Creating long term benefits for children with ASD and their families
• We created a research advisory group to evaluate individual and program outcomes to continue refining our curriculum and measure the success of our program. This will extend to studying our regional services when we launch our Regional Program in the following financial year.

Creating a presence in regional Queensland
• We researched opportunities to support families in regional areas such as Emerald. We formed a partnership with Xstrata Coal and the Tim Fairfax Family Foundation, and with support of Goodstart Childcare we operate our program in Emerald, Nambour and the Gold Coast by the end of 2010.

Engaging the community
• We launched our first television campaign, ‘Bubbles’ to introduce AEIOU Foundation nation-wide, and to create greater awareness for ASD. The campaign was voiced by Australian actress Toni Collette and stars Isaac Driessen, who recently transitioned to Grade One after graduating from the program in Toowoomba.

Celebrating five years
• This year marked the fifth anniversary of AEIOU Foundation. We welcomed 260 guests at a gala event at Moda Events Portside.

• AEIOU Foundation joined the Early Days Workshop Initiative. Director of Education Diane Heaney is being recognised for her expertise for helping families and children understand and cope with the diagnosis of ASD at the free Early Days workshops for mothers, fathers and other family carers of children aged six and under with an ASD. The workshops are facilitated by the Parenting Research Centre.

• AEIOU hosted its inaugural Parents and Grandparents Conference in October 2009 in a plan to provide parents and carers access to information and support while encouraging involvement from parents to take an active part in their child’s progress.

• During the reporting period we hosted more than 10 events, including a variety of free community events such as Paddle for Kids and a Balloon Release with the Brisbane Broncos. These events help raise awareness for ASD and understanding for families.

• AEIOU Foundation Chair Dr James Morton was presented with the Suncorp Community Spirit of the Year Award as part of the Queensland Week celebrations and the annual Suncorp Queenslander of the Year Awards. He was recognised for his dedication to advocating for children without a voice, raising community awareness and lobbying government.

• We launched a Facebook and Twitter site, providing a community link to information, services and support for families of AEIOU and the broader community.

• AEIOU hosted the inaugural Parents and Grandparents Conference in October 2009 in a plan to provide parents and carers access to information and support while encouraging involvement from parents to take an active part in their child’s progress.
Year in Review (continued)

Supporting children as they transition to school
• We assisted 59 children from AEIOU as they transitioned to school. We create social stories, coordinate school visits and work closely with the school to help ensure a smooth transition.
• We are researching a dedicated transition support service for transitioning children which we hope to implement within the next two years.

Closing the funding gap for children in our program
• We launched our 10:40:600 program which aims to eliminate the $10,000 funding gap we experience for each child enrolled at AEIOU each year. The foundation received support from 18 donors, raising a total of $315,000 which will support over 31 children in our program for one year.
• We supported nine families financially through the Lynn Wright Memorial Fund to attend AEIOU centres.
• We worked closely with government bodies of all levels to help secure additional funding for families accessing early intervention for children with autism.

Engaging world leaders
• In July 2009, former Prime Minister Kevin Rudd took the time to visit our AEIOU Bray Park centre. While there, the Prime Minister and Minister Jenny Macklin joined in with the children in ‘circle time’ and a group music therapy session. The Prime Minister also took a formal discussion with our Chair and management team.
• AEIOU Nathan received a special visit from His Excellency Mohammed Al Hameli (Chairman of the Zayed Higher Organisation for Humanitarian Care, People with Special Needs) from Abu Dhabi. The United Arab Emirates are famous for their proactive approach to ASD and His Excellency was very positive about the intervention program.
The year ahead

Supporting regional Queensland

• Implement our regional services strategy to provide early intervention and support for families living in regional Queensland.

Our proposed program is a first for rural Australia. We have created a pilot program sponsored by Xstrata, Tim Fairfax Family Foundation and supported by Goodstart Childcare centres to provide autism specific services in areas such as Emerald and Hervey Bay.

We will use existing resources available to Goodstart centres and our trans-disciplinary team, of educators, speech pathologists and psychologists will work with Goodstart carers to deliver an early intervention program within an inclusive environment.

Families will also benefit from home visits and direct support from AEIOU specialist facilitators.

• AEIOU will tender to provide a new early intervention service to Bundaberg and surrounding areas in the next reporting period, as part of the Queensland Government’s $1 million pledge to provide better autism services in regional Queensland.

Improving our services

• As AEIOU grows, we are committed to monitoring our systems and processes. We will continue to review and refine our curriculum on a regular basis. We will expand our research focus with a Research Advisory Group. We will also conduct exciting autism projects such as conducting an evaluation of child, family and provider outcomes for our Regional Autism Program.

• We will expand our services across the state of Queensland, including at the Sunshine and Gold Coasts and will explore opportunities to improve our transition program.

Closing the funding gap

• To support 10:40:600, we will host the inaugural Take a Hike, inviting business leaders and Brisbane personalities to complete a 40 kilometre hike and raise $10,000 each to raise awareness and funds for children with autism.

Engaging our community

• We will continue to develop and implement our community event and fundraising campaigns to increase awareness and acceptance in the community and raise funds to support the AEIOU curriculum. We will also keep our community and supporters up to date with news, information, services and support on a regular basis via our newsletter, Facebook and Twitter.

• Plans are underway to launch the first global awareness campaign and fundraiser for Autism, Communications Shutdown, encouraging people all over the world to switch off their social networks, such as Facebook and Twitter for one day in November 2010.
About us

Who we are

AEIOU Foundation is comprised of a committed team in each of its six early intervention childcare centres and its central office, where our prime focus is to provide early intervention for children aged two and a half to five years of age to help them transition to the next level of schooling and towards an independent and fulfilling life.

Our team is committed to delivering best-practice early intervention to children with autism spectrum disorders. We work closely with the Department of Communities and the National Childcare Accreditation Council (NCAC) to ensure we continue to achieve the best possible outcomes for children and parents. It is our goal to firmly lead the ongoing development of best practice early intervention programs for children with autism.

Our goals

AEIOU is about to enter a new growth phase, and will operate more than nine centres across Queensland by 2011. It is our goal to ensure each AEIOU centre is, and remains a centre of excellence in its own right.

It is also our goal to work with parents to ensure they understand the program, and are enabled to continue to implement the program once outside the centre. We are committed to assisting parents with access to and the understanding of financial support programs.

As a reputable charity, AEIOU aims to continue expanding its services to provide support to all children with autism, regardless of where they live.

“We are one of the lucky families at AEIOU. Nathan and every day, I am so thankful for the services we are given. Our son Zane is transitioning into mainstream Prep next term and we are so excited. It is one of those milestones in your child’s life that really shows how hard our kids work for what other children take for granted.”

- Eleanor Britt Swiatek.
**Board profiles**

**Dr A James P Morton**  
**BSc (Med), MBBS, FRACP, FRCPA**  
Chairman and founder

Dr Morton is an accredited specialist in Haematology & Oncology. He is Medical Director, Haematology-Oncology Clinics of Australasia and Senior Specialist, Leukaemia and Bone Marrow Transplant Service, Royal Brisbane and Woman’s Hospital.

In addition to being the Chairman of AEIOU Foundation, James is also a board member of Haematology-Oncology Clinics of Australasia (2000 - current) and a previous board member of the Leukaemia Foundation QLD (2000 – 2007).

Dr Morton’s son, Andrew was diagnosed with autism in 2001 at the age of two. He and his wife recognised the value of early intervention to support his future, however there were no suitable programs at the time in Brisbane. As a result, they founded AEIOU so other Queensland families could have the opportunity to receive high quality care and assistance.

**Peter Kelly**  
**Director**

Peter Kelly is a business communications strategist experienced in operating high profile environments. As a consultant for Three Plus Pty Ltd, Peter provides advice on media and government relations, community engagement, branding and marketing to a broad range of Queensland and national businesses.

Peter is a former board member of the Australian Paralympic Committee. Peter has two nephews diagnosed with autism who were unable to access fulltime early intervention and has helped AEIOU grow quickly, ensuring its centres make a difference to the lives of children with autism and their families.

**Andrew John Taylor**

Andrew is a solicitor of the Supreme Court of Queensland and Principal of Toogoods Solicitors. Andrew has gained a broad range of board experience and is a legal member of the Occupational Therapists Board and Montserrat Day Hospitals. He has also sat on boards including the Australian Institute of Health, Law and Ethics and edited the publication Biotechnology Law and Policy reporter.

Andrew has three daughters, one of whom was diagnosed with autism in 2009. After thorough research, he and his wife Felicity enrolled their daughter into AEIOU, where they have seen an enormous development in her ability to relate to others, communicate and broaden her interests.

**Our structure**

AEIOU is comprised of 72 highly skilled, dedicated permanent staff members. This includes eight speech therapists, six occupational therapists, one psychologist, one research fellow, nine teachers and facilitators and 13 administrative officers and managers. Our people are the backbone of the Foundation and their dedication, compassion and expertise is what truly sets us apart. We invest in our people by providing a stimulating, valuable working environment that offers opportunities for career development and progression, and a flexible work-life balance.

As we grow, we will create a wellbeing program to benefit all staff, and create additional internal communications methods to ensure our employees, particularly those separated by distance can readily access key information to participate in decision making processes.

Our service is supported by fundraising, marketing and communications, event management, business development and administration and the Board of Directors.
Euan Pye Morton LLB (Hons), BEcon (Hons) BComm

Director - economic policy and financial analysis

Euan is the Principal of Synergies Economic Consulting where he consults on a wide range of economic and policy issues. Euan is an Independent Expert under the National Electricity Rules and a member of the Trade Practices Committee of the Law Council of Australia. He is also a director of Ecofund in Queensland. James Morton is Euan’s brother, and his son, Andrew is his nephew. Euan has been impressed with the growth and direction of AEIOU and is committed to helping the organisation expand its services to reach more people.

Scott Reading

Director – Advocacy

Scott has a Master of Commerce, Master of Business (logistics management) and is completing his PhD.

With combined retail, media, direct selling and small business experience, Scott has more than 21 years in senior management with a breadth and depth in leadership roles for organisations such as Coles Myer, Gordon and Gotch, Sara Lee, Tupperware and Nutrimetics.

Scott became involved with AEIOU through his son, William. William has a dual condition of autism and epilepsy and is now part of the AEIOU Alumni. Scott’s son inspires him to do better and move forward, and he is proud to work with the Foundation to help guide its development.

Karen Davies

Director

Karen has a Bachelor of Physiotherapy, a Master of Science and Technology (Ergonomics) and a broad range of experience in the public health system and in various large government agencies in operational, strategic and policy roles in workplace health, safety and injury management.

Karen has two sons, one of which was diagnosed with ASD at the age of two. She and her family moved from New South Wales to access the AEIOU program in Brisbane.

Karen shares AEIOU’s vision to create greater access for early intervention and assists in the development and management of all workplace health and safety programs.

Donald Button, PSM

Director

Donald was a member of the Queensland Public Service for 40 years and before retirement was manager of the Housing Advisory Service. He is on the committee of the City/North Crimestoppers, a community representative on the Police Promotion Panel and a Member of the Queensland Harness Racing Appeals Committee.

Donald was invited to join AEIOU due to his long-term interest in assisting organisations that support people with disabilities and his vast experience in the non-profit sector.

Graeme McFadyen

Director

Graeme brings a wealth of management experience and support to AEIOU Foundation.

Graeme is the CEO of Triby Misso Lawyers and since his appointment in 2004, the firm has been accredited by Hewitt in 2009 as one of six best employers in Australia and New Zealand, recognised as the 32nd best place to work in Australia by the 2010 BRW Best Places to Work in Australia survey and won the 2010 Australian Business Award for Service Excellence.

Graeme is the father of two children, and is committed to making a positive contribution to the community with AEIOU Foundation.

Brendan Power

Director, Harris Black Chartered Accountants

Brendan has been a Director of Harris Black since 1999 and a fellow of The Institute of Chartered Accountants.

He has extensive experience from both an internal and external accounting perspective across a broad spectrum of industries and business types.

Brendan is currently Deputy Chairman of the Brantnalls National Affiliation of Accounting Firms as well as being on the finance committee of Kings College (UQ). He has previously been on the Board of Brisbane Boarders Association Inc.

Brendan’s daughter Mary-Claire attended AEIOU in its first year and he has seen firsthand the positive impact AEIOU and its full time early intervention program has had on children with autism and their families.
Our executive team

Alan Smith
Chief Executive Officer

Alan joined AEIOU Foundation in April 2009 and is responsible for implementing the strategic vision of the Board. After completing a Bachelor of Education and Higher Diploma in Education in Zimbabwe, Alan began his career as a secondary school teacher and senior master before working in the clothing industry for 10 years in production, planning and marketing. He has also acted as the Managing Director in the engineering sector before immigrating to Australia with his family in 2000. Since that time, Alan held management roles in Greening Australia for a decade, including two years as CEO. Alan is motivated to making a difference for families living with ASD after witnessing the struggles his wife’s cousin has encountered with severe ASD.

Diane Heaney
Director of Education

Diane was appointed to her role in January 2009, and oversees the operations of each AEIOU learning centre across Queensland. Diane first joined AEIOU in 2007 and was instrumental in setting up AEIOU’s Toowoomba Centre, which she managed for two years. Diane is an early childhood teacher with more than 20 years experience in the United Kingdom, Germany, Brunei and Australia, and has spent the last decade working exclusively with children with ASD. She is also the mother of a teenage daughter with the condition.

Justin Bobbermien
Manager, Fundraising

Justin joined AEIOU Foundation in February 2009. Justin manages the events, sponsorship and marketing communications departments at AEIOU. With more than 15 years experience in direct marketing, including 12 years as a senior manager in the non-profit sector, Justin’s career encompasses top-level project management and new campaign development.

Since 2006, Justin has worked exclusively with organisations dedicated to providing services and support for young children and their families.

Louise Hargrave-Smith
Manager, Finance and Administration

With more than 15 years account management experience, Louise manages the Foundation’s finance department and is responsible for the Foundation’s finance and administration operations. Prior to joining AEIOU in 2008, Louise specialised in office management, human resources and financial management for a series of corporate enterprises in sectors such as the travel insurance industry and medical research.
About our curriculum

At AEIOU, we foster an open and inclusive approach to our curriculum and this extends to managing our entire business.

Each child enrolled in the AEIOU program varies across the autism spectrum and for this reason we view, and respond to every child as an individual. We also take into account the needs of parents and families, and have a specific reporting process in place to communicate progress and important information to our community. We do this through weekly reporting on the progress of each child, and through our newsletters, parent forums and My Time.

A family story...

“For a few years we were just regular first-time parents, then autism appeared into our lives.

Our eldest boy (our first born) loved numbers, letters and shapes. Aside from reciting numbers and letters, street signs and birthdays, he did not talk much as a pre-school boy. Like all new parents, we simply thought he was a very clever little boy. Then, when he was 3, he was diagnosed with autism.

We still think he is a very clever little boy, but daily life challenges him in many ways. The love and support of his family, our community and a kaleidoscope of therapists has allowed him to grow into the Grade 3 schoolboy that he is today. He is a charming happy little boy following a sometimes rocky path.

We have an awesome Lego collection. He has a little sister and she also has developed a love of Lego by default. She would probably prefer discussing ballet, ponies and giant burrowing cockroaches, but for now is happy to talk Lego to engage with her big brother. Being a ‘typical’ sibling in our family will be an interesting journey for her too.

They now have a little brother Jeremy, who has just turned four. We thought we knew what autism looked like, and so when Jeremy started talking at the usual milestone we breathed a sigh of relief. By his second birthday he stopped talking and hasn’t spoken since, and in fact I wonder sometimes if he did ever really talk, because I can barely remember his voice now. He does scream a fair bit though, and pretty much rules our house. Jeremy loves to swing, jump on the trampoline and go for long walks with his Granddad.

A few months after his second birthday, Jeremy was diagnosed with autism.

His brother and sister don’t talk to him much because he doesn’t talk back, so they jump on the trampoline with him instead. We think he would like to join his siblings at play but he just doesn’t know how to. Jeremy has not shown any interest in toys for some years now.

At the time of writing, Jeremy has spent the last 18 months attending AEIOU Moorooka. Finding a place at an early intervention centre dedicated to children with autism gave us both respite from the rigours of caring for this highly energetic little boy, and also relief that we were heading down a path with a sound therapy model provided by enthusiastic therapists and support workers. And all under the one roof!

We were exhausted emotionally and physically but for about 20 hours a week Jeremy was safe, he was getting appropriate help and we could re-energise. The respect paid by the AEIOU staff to our whole family’s needs is a key element to the success of their work with these kids.

Family’s views are valued and there is huge benefit in this model whereby assistance extends beyond pure “therapy”.

A child with autism, perhaps more than any other child, needs a stable home life. Jeremy’s time at AEIOU has allowed our family to regain a more balanced family life.

We have great hopes that all three of our children will find their way in the world and be loved and respected as unique individuals. Jeremy may not make it to our local school to join his siblings for a few years yet. He still has quite a few skills to acquire, but wherever he goes, he will smile at everyone, and we hope those around him will support him and treasure him as we do. Our extended AEIOU family does.”

Karen Lovelace and Roland Mollison

About our centres

AEIOU operates six centres across Queensland. We expect to operate nine centres by 2011, with planning already underway to support families living in regional areas such as Emerald, Hervey Bay and the Sunshine Coast.
Because of Daniel’s progress through his attendance at AEIOU we are now able to enjoy some family outings as he is more capable of processing all the sensory experiences and self-calming. That’s not to say he copes all the time, there are still plenty of occasions where it all gets a bit much and a meltdown happens for all the world to see and hear!

Daniel thoroughly enjoys jigsaw puzzles and any type of construction toys, blocks, mobile and especially Lego. He just glances at the completed picture and builds it without asking for help, not that he would accept any in the first instance. We find it fascinating to watch him work out a puzzle and wonder at how his mind works, he truly is amazing in so many ways.

A family story...

“Our son Daniel was diagnosed with ASD on 26th February 2009 when he was aged three years and nine months. This was a day of mixed emotions for our family. We experienced a wide range of emotions, initially relief that our suspicions had been confirmed and we could now access appropriate support and early intervention programs. However, we also experienced sadness and a feeling of loss. We were unable to see what the future would bring for Daniel and felt as though we were processing grief for the “normal” son we would not have. During the assessment our paediatrician recommended we contact our nearest AEIOU. She felt that Daniel would benefit immensely from intensive early intervention therapy that was specific to his needs. So therein began our journey with AEIOU Bray Park. We could see almost immediately that this was where Daniel would thrive.

Within months of commencing his placement at AEIOU we noticed phenomenal changes in Daniels language, social, emotional and self-care skills. He was responding in such a remarkable way to his new schooling environment. He was now able to toilet himself independently, cope more easily with social situations, participate in an exchange of words and answer questions. This year sees Daniel in the Moon Room and commencing a transition program to mainstream schooling! He has attended three sessions to date and is taking everything in his stride.

We will be forever grateful to the Morton family for starting AEIOU, and to the fabulous staff at AEIOU Bray Park for everything they have done for our little guy. Daniel’s behaviour was placing such a strain on the family dynamic that I really don’t know where we would be without you.

Thank you from the bottom of our hearts.”

Adam & Catherine Farrugia.

Moorooka Centre
66 Hamilton Rd
Moorooka Qld 4105

Moorooka is where the AEIOU story began. James and Louise Morton purchased the old church and opened AEIOU’s first early intervention education centre in February 2005.

This year, the church received a makeover when it was externally painted, and a new swing set was built as well as the purchase of new cause and effect toys. Parent fundraising included hosting a sweet stall at the Paddle for Kids fete, a Krispy Kreme donut drive, and more. This year, we hosted a ‘Mealtime Matter’ group mealtime intervention and ran a sensory workshop for parents in Term two.

Bray Park Centre
1 Hopetoun St
Bray Park Qld 4500

In December of 2009, the centre created a third pod to increase its enrolment licensing from 25 to 30 children. Children were then divided into three groups based on their strengths and what was most appropriate for their development.

Parents vigorously took part in fundraising, with events including a wine and chocolate drive, a Christmas raffle, a sausage sizzle at Bunnings and a stall at the Paddle for Kids fete. All funds raised went directly back to the centre, for a variety of resources including new fencing, plants for the sensory garden, spectronics boardmaker for parents to use, laminators for parents to use, shade sails and weighted blankets. Bray Park was also able to invest in new art equipment, train sets, a play house, refrigerators, puzzles and more.

The centre hosted entertaining and informative My Time sessions, covering topics such as:

- What is autism
- Visual aids and therapist led logic, and
- Transitioning to school.

The sessions also included a meeting specifically for fathers, playdates at Chipmunks and stressbusters.

Building improvements took place, including new fencing, a new entrance area, a new bathroom in the Moon Room and new signage.

Special events at Bray Park included a visit from the then Prime Minister, Kevin Rudd, the official opening of the centre’s new sensory garden, Wet Friday, Teddy Bears Picnic, a police visit, a pyjama day, a Mini Mates horse riding excursion and a graduation ceremony in the car room, to name a few.
Park Ridge Centre
226 Crest Rd
Park Ridge Qld 4125

Park Ridge hosted a series of parent fundraising events this year, including a wine and coffee event which enabled the centre to purchase a new spring-free trampoline. The centre also held a Valentine’s Day fundraiser, a drink stall at Paddle for Kids and a pie drive. This funding enabled the centre to invest in a Boardmaker, a mini trampoline, a tunnel and swings.

A climbing fort was built for children at the centre, and various educational and therapeutic resources were acquired for the program.

This year, 10 children from Park Ridge transitioned to mainstream school.

Toowoomba Centre
7 Friend St
Harristown Qld 4350

Toowoomba launched the Rhonda Greensill Sensory Garden this year, a terrific addition to the landscape at the centre. Children are able to taste herbs in the garden and interact with a variety of installations in the garden. New fencing around the centre was installed in May and a shade shelter was added to the sensory garden.

Children were delighted with a visit to the Oakey Army Base and a special initiative, Henny Penny Hatching, which saw hens eggs brought to the centre in an incubator for children to watch as chickens hatched.

A variety of parent and education forums were held throughout the year, where psychologists, occupational therapists, speech pathologists and other specialists joined parents for informative discussions.

Seven children transitioned to mainstream school this year.

A family story...

“Scott and I would like to take this opportunity to thank you for your never ending support, extensive knowledge, compassion and understanding over the past 18 months. Thanks to the team at AEIOU Toowoomba, Connor can begin mainstream Year 1 with confidence and a greater understanding of himself, his abilities and the world around him. You have equipped him with the necessary tools to not only cope but most of all succeed at school and in life.

The intensive program at AEIOU has educated Connor on ways to deal with his anxieties and he now has an awareness of the world around him, therefore allowing him to successfully transition into many different settings and situations.

We have always been huge advocates of early intervention and the benefits to families and their children and AEIOU is an example of how a well run, extensive early intervention program enhances the world for our children and their families.

We will be eternally grateful for the massive part you have played in delivering us our son, who was initially lost in anger, frustration and confusion but has now emerged bright, humorous and loving boy.

Our family will continue to support and advocate for AEIOU so that other families can experience the benefits we have enjoyed.”

Tracy & Scott Vayro
**Townsville Centre**

22 Ridley Rd  
Kirwan Qld 4817

Our Townsville centre hosted several fundraising initiatives this year, with parents getting together to host a pie drive, a movie night, a chocolate fundraiser, and more. Fundraising enabled the purchase of centre-specific resources including educative toys such as puzzles.

My Time events were hosted in collaboration with the Cerebral Palsy League in support of parents of children enrolled in the neighbouring programs.

At the end of June 2010, seven children were toilet trained, five children that were non-verbal were verbal, and 13 children could sit in a group sitting and follow a daily schedule and carry out art projects which use a variety of resources, including scissors.

**Nathan Centre**

Building N77 Recreation Rd  
Griffith University  
Nathan Qld 4111

The Nathan centre opened in February 2010. Parents quickly formed a strong community base and have carried out a variety of fundraising initiatives, including Scholastic Book Club, Stuck on you stickers, educational experiences, wine drives, a Krispy Kreme drive and a tree planting day.

Nathan welcomed several special visitors including Mohamed M. Ali Fadhel Al Hameli, UAE Paralympics Committee, the Brisbane Broncos, and a visit from football star and 4ASDKids Founder Mat Rogers.

As a new centre, Nathan did not require any new resources for the floor, but did purchase resources for staff including text books such as TEACCH Preschool Curriculum, Stepping Stones Triple P Pack, TEACCH Approach to ASD and more.

Building improvements included the division of office spaces for central office staff, the creation of an office for a research fellow and a meeting space for centre management and staff.

Since starting in February, all children have made progress, evidenced by ongoing assessment and research. Already children were able to participate as a member of a group in structured times, and have been able to settle into the program.

**A family story...**

"Mark is four years old and his autism impacts on all areas of his development. He is non-verbal and has huge sensory issues. But thanks to the hard work and commitment from the staff at AEIOU Townsville, Mark is making tremendous progress. He now responds to his name when called and follows routines and directions without assistance. His communication is also improving as he learns to use a picture system called PECS. His interest levels have increased and he is staying on task for longer periods. We’re so proud of him.

We are thrilled with his progress at AEIOU and we can’t thank the staff enough for helping Mark."

Lisa Futer
Among the many new initiatives at AEIOU’s Nathan centre is a research project involving a partnership between AEIOU and Griffith University (Education Faculty). AEIOU’s first research fellow, Jessica Paynter graduated with a first class honours degree in psychology and has a passionate interest in child development and early intervention.

Her role is to lead a clinical evaluation of the Queensland Autism Specific Early Learning and Care Centre (ASELCC, AEIOU Nathan) to fulfil the research requirements of our FAHCSIA funding agreement, and demonstrate the program’s high quality and that it works.

By demonstrating the achievements of each child over time it will be possible for AEIOU to continuously refine its program and improve the opportunities for each child in our care.

Throughout the reporting period, AEIOU:
- Formulated an intake assessment package based on national guidelines;
- Developed feedback and report templates for families;
- Conducted extensive assessment with 35 children and their families that attend the Nathan Centre (also the Queensland ASELCC);
- Attended the national ASELCC meeting in April;
- Assisted in improving the choice of measures to be conducted nationally across all ASELCCs;
- Fostered international relationships when presenting at the International Meeting for Autism Research in Philadelphia, including the organisation of a visit from researcher Dr Kristelle Hudry from the UK Preschool Autism Communication Trial;
- Developed the first phase of a study into the factors underlying well-being and burden at individual, relationship and family levels for parents who have children with an ASD. This study has been granted ethics clearance to proceed in the 2010-2011 financial year;
- Developed a Research Advisory Group, a scientific collaboration between AEIOU and individuals from external agencies with expertise and interest in undertaking research into ASD.
Part Two: Our Fundraising and Community Engagement

We rely on grants, donations and fundraising to operate our early intervention and learning program.

This year, we hosted a series of significant community events. We raised $149,634 through our events and fundraising and received $541,699 in Donations and $10,000 in sponsorship.
Our events

In the reporting period, we hosted eight specific fundraising events. We also hosted a number of community events in support of AEIOU families, and to create awareness within the community.

These included:

Bridge to Brisbane
More than 30 people ran the Bridge to Brisbane for AEIOU Foundation in 2009, helping us to reach our goal of raising more than $15,000 at the event.

Alex Perry Gala Dinner
AEIOU was joined by renowned fashion designer Alex Perry, MC Melissa Downes and Australian tenor David Hobson for a black tie event featuring Alex Perry's Spring / Summer collection 'Princess'.

The signature event for AEIOU was described as heartfelt and elegant, with guests looking forward to the 2010 event.

The evening was sponsored by Mondial Assistance, Craggy Range Wines, Anthony's Fine Jewellery and Lexus.

Under the Jacarandas
With a backdrop of jacarandas in full bloom and a red flame-tree, our Under the Jacarandas event was held at Gips Restaurant in Toowoomba and proved a terrific day for all. The afternoon was punctuated by live jazz music from local musicians, sunshine, fine food, wines, great prizes and good friends. The major prize was a $4000 Tahitian pearl necklace donated by Anthony’s Fine Jewelleries and a stunning hat by international milliner Johanna Guerin.

Movie night – Valentine’s Day
More than 260 guests joined us for a special Valentine’s Day movie night, to see Valentine’s Day starring Julia Roberts, Anne Hathaway, Patrick Dempsey, Ashton Kutcher, Jessica Alba and Jennifer Garner.

Business Leaders Lunch
We welcomed 230 business leaders to a luncheon featuring Federal Treasurer Wayne Swan MP as the keynote speaker to share his insights into business in 2010, and his own view on corporate social responsibility. At the event, we launched our 10:40:600 initiative which is aimed at funding placements for children that attend AEIOU throughout the state.

Lynn’s Lunch
In 2010, Lynn’s Lunch also celebrated AEIOU Foundation’s fifth anniversary. More than 260 guests joined us in memory of Lynn Wright, the mother of co-founder Louise Morton who was a passionate advocate and supporter not only for her own grandson with autism, but the creation of the AEIOU program.

The lunch featured inspiring stories from guest speakers Jonathon Welch AM and Lorin Nicholson who shared their experiences with music overcoming adversity. Funds raised on the day were donated to the Lynn Wright Memorial Fund which provides scholarships to children unable to otherwise attend AEIOU.

Paddle for Kids
Olympic Gold Medallist Clint Robinson AM joined us for our annual Paddle for Kids event on the Brisbane River in February. We welcomed 35 teams with perfect weather. Carnival rides, face painting, food stalls and entertainment captured the attention of those who stayed on dry land why the paddling teams competed for the 'Golden Paddle' award, which was received by Millennium Capital Managers.

Movie Night – Sex and the City 2
Nearly 500 women joined us for our screening of Sex and the City 2 in June, with tickets selling out in less than a week. We doubled our seating allocation for the movie and filled two cinemas. There was a great response for our Jimmy Choo handbag raffle (valued at $1,200) and all guests enjoyed champagne and canapés on arrival.
Bray Park Toni Redstone Sensory Garden Opening

Children with autism can become overwhelmed by movement, strong smells, different textures, tastes and sights, which makes sensory exploration vital to their development.

Our Bray Park centre opened the Toni Redstone Garden this year, in honour of philanthropist and gardener Toni Redstone who donated the funds to build the $40,000 garden.

The garden features textured rock walls, spinning wheels, water play, edible herbs and flowers, and more which has a huge benefit to our early intervention program.

Rhonda Greensill Sensory Garden Opening

We launched our Toowoomba centre’s sensory garden in May this year in honour of local GP Rhonda Greensill who passed away in 2009. Rhonda’s garden features spinning wheels, an activity wall, colourful rubber walking tracks, edible plants and a xyl-a-bug musical ladybug feature. Rhonda worked tirelessly to raise awareness for autism in Toowoomba and worked closely with Dr James Morton and AEIOU Foundation to establish our Toowoomba centre. It was through the efforts of her friends, family and associates that we could raise the funds to create the garden.

Parents and Grandparents Conference

In October, AEIOU launched its inaugural Parents and Grandparents Conference. The seminar provided all parents with an opportunity to access expert and practical advice and information about parenting a child with ASD and various support mechanisms including family respite. The day also presented a chance for parents to meet other members of the AEIOU community and executive members of the AEIOU team.

Broncos visit Nathan centre

The children at our Nathan centre enjoyed a visit from Ben Hunt, Denan Kemp and Josh Hoffman from the Brisbane Broncos, with the players taking the time to throw the football and play with the kids.

Balloon Release

To celebrate World Autism Awareness Month in April, we released 1,000 balloons to represent the 1,000 hours of early intervention per year that children with autism benefit from. AEIOU employees, parents, children and friends joined the Brisbane Broncos for the release of the balloons. On the day, the Brisbane Broncos also donated $10,000 to the Foundation.
The support we receive from our partners not only enables us to continue providing a high quality curriculum, it also assists the Foundation to extend its reach to ensure our service can be more accessible to families living in all areas of Queensland.

We have received tremendous support from both our corporate and local community this year, for our 10:40:600 program, our regional services program, our Lynn Wright Memorial Fund, our centres and our curriculum.

During the reporting Period, AEIOU was the recipient of four grants, as listed below.

$27,133: Queensland Government’s Gambling Community Fund provided this grant to fit out the Nathan Centre, including book shelves, electronic toys, interactive whiteboard and sensory room accessories such as the bubble tube and fibre optics.

$77,000: Jupiter’s Casino community benefit fund enabled AEIOU to construct the custom-designed playground at Nathan.

$80,000: Queensland Government Pilot Kindergarten Funding Scheme to allocate $1,200 for each child over four years old enrolled at AEIOU Park Ridge, Bray Park and Moorooka over a period of four years.

$1000: The Rotary Club of Stones Corner donated for the purchase of toys for education and play.

AEIOU welcomes up to 10 volunteers in each of our centres each year, with many taking the time to apply their unique skills to assist with administration and working with children in our program. We also welcome assistance from parents and staff at our events. AEIOU supporter Mondial Assistance is also a major contributor, with many staff members offering their time to assist at events and initiatives throughout the year.
Since its inception, AEIOU has been supported by advocates such as Brisbane artist Tim Sharp, fashion designer Alex Perry, Channel Nine news anchor Melissa Downes, Triple M Radio announcer Ian Skippen, and Brisbane Broncos team member Corey Parker.

Our ambassadors have made an extraordinary contribution to the Foundation and we look forward to a collaborative relationship next year.

About Tim Sharp

Tim Sharp is a 22 year old Brisbane artist who has achieved remarkable things.

After being diagnosed with Autism Spectrum Disorder at the age of three, Tim’s mother Judy Sharp was told he would never talk, go to school or have any quality of life and to ‘put him away and forget about him’. But over the last decade, Tim has been expressing himself through a quirky superhero character called Laser Beak Man and is taking the art world by storm.

People with autism see the world differently and Tim’s clever artworks are a colourful illustration of the literal meaning behind popular phrases. Tim’s art is in high demand from international and Australian art collectors. In 2004 Tim was the only Australian selected by a jury in the young adult drawing category for the VSA (Very Special Arts) Festival in Washington DC.

Tim’s pictures have been exhibited in art galleries and cities all around the world including Washington DC, New York and the Sydney Opera House. His artwork became so well known, Laser Beak Man has also been turned into an animated TV series on ABC3.

The Laser Beak Man TV series was created by BigFish TV and also won the Best Animation award at Tropfest 2010.

“Tim is thrilled that Laser Beak Man is now on TV. “I am so excited, that’s what I have always wanted. Drawing makes me happy and I like it when people smile at my drawings and say nice things,” Tim said.

Tim has been recognised publicly with awards including finalist for both the Young Queenslander of the Year and the Young Australian of the Year.

For AEIOU, Tim is an inspiration. The Foundation is blessed to have such an incredible Ambassador who gives parents of children with autism new hope that their children will live fulfilling and rewarding lives.

Even though Tim will always require a high level of assistance because of his autism, his talents are unique and highly valued. He is a true hero.
Our Campaigns

Community Service Announcement:
This year we launched AEIOU Foundation’s first major television commercial, in collaboration with Networks Seven, Nine and Ten. With support from Mitchell Media and Sapient Nitro, the advertisement was voiced by award winning actress Toni Collette and featured Isaac Driessen, a young boy with autism from Toowoomba.

The advertisement features bubbles dancing in the breeze and represents the barrier that can separate a child with autism from the environment around them. Isaac Driessen began school this year, after completing the early intervention program at AEIOU. Isaac has made a journey from a disconnected, compulsive and lonely boy to a delightful, independent and charming five year old. His focus and interest in the film-shoot was inspiring to all.

AEIOU Newsletters
In 2009, AEIOU launched its first newsletter series, which brings more than 5,000 of the Foundation’s supporters, friends and families news on events, initiatives and news about our program and its developments. The newsletter also shares stories from AEIOU families and children in the program. It is published on a quarterly basis and will be expanded in 2010 to include electronic distribution.

Facebook and Twitter
In April, AEIOU launched a Facebook and Twitter site for the Foundation. Currently there are more than 2,000 families, friends and autism specialists that have become fans of the sites. AEIOU uses the site to communicate important news and information while the community shares key announcements and milestones achieved by AEIOU kids.
Part Three: Our families

This year, we worked with 143 families enrolled in the AEIOU Foundation’s program. We strive to provide a supportive environment for parents as well as a high quality program for children. Throughout the reporting period, nine AEIOU families had more than one child with autism.

At AEIOU, we provide opportunities for counselling for parents and siblings, and understand ASD can affect each family differently. Families living with ASD can face a variety of pressures and we understand the significance of reaching developmental milestones that many others take for granted.

We encourage parents to share their knowledge and participate in AEIOU activities and decisions. We make home visits and create individual plans based on the strengths and goals each child and family possesses.
A family story...

“Our journey to AEIOU began in October 2009. I say our journey as I am a single mum with my beautiful 5 year old boy Jon. Just like many others, Jon was diagnosed with Autism in 2005 with delayed speech and development. What makes us a little bit different is we don’t live in a metropolitan area or in a large town. We live in a rural area where services are few and far between. To access a speechie or an OT you could travel anything up to an hour or longer. We also have no support in our area. It’s just us. Our family all live interstate.

We came across AEIOU Toowoomba through our paediatrician. After the initial visits to AEIOU we were placed on a waiting list. Luckily we didn’t have to wait too long. The staff were so kind and understanding and it was for him to have a future. We were offered a part time placement which I grabbed. I didn’t care about the fees or how to find it. I just wanted my son there. It was for him, his future, his chance to have hopefully a normal life.

In 2010 Jon began attending full time and you could really see the difference in him. This was a little boy going somewhere and very quickly. But don’t think for a minute it wasn’t challenging for all involved. Jon tested every strategy and every behaviour possible to a child. But with the patience of saints, the staff weathered it with professionalism and grace.

Now it’s time to say goodbye to our AEIOU. Jon’s off to school and the beginning of the next stage in his young life. The transitioning has begun and all the hard work from the staff at AEIOU Toowoomba is now finished. They have all done such a great job. Without you and the support they have given so freely, my little boy would not have made it to school.

So thank you for all your help, your understanding, your patience, your devotion, and hard work. Because now it is going to pay off for this little boy who once couldn’t speak.”

Lyn Arrowsmith

How we work with our families

Parents are a valued member of our community and we provide a learning environment that respects the diverse backgrounds of each child in our program. We work closely with each family in the program and manage a variety of initiatives, including:

• The government initiative ‘My Time’ which provides a supportive network for parents to socialise, share and learn knowledge alongside families who are experiencing similar challenges.

• Quarterly parent and carer forum with AEIOU Foundation’s CEO and a member of the Board. Each centre is represented by two nominated representatives, providing an opportunity for parents to gain insight into operational and strategic initiatives the Foundation is working on in a constructive, information sharing session.

AEIOU delivers weekly, monthly and quarterly newsletters to all parents and carers with children enrolled in the program.

Lynn Wright Memorial Fund

AEIOU is dedicated to providing affordable access to its program, and is proud to support the Lynn Wright Memorial Fund (LWMF) which was established in 2005 in honour of AEIOU Foundation’s co-founder Louise Morton’s mother. The Fund enables financially disadvantaged families to attend AEIOU by assisting them with their fees.

The goal for the Fund is to ensure money is not a barrier to families who will benefit from the program. A full scholarship is valued at $4,000.
Part Four: Our Concise Financial Report
Financial Statements
For the Year Ended 30 June 2010
Your directors present their report on the company for the financial year ended 30 June 2010.

1. General information

 Directors
 The names of the directors in office at any time during, or since the end of, the year are:

<table>
<thead>
<tr>
<th>Names</th>
<th>Position</th>
<th>Appointed/Resigned</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthony Morton</td>
<td>Director</td>
<td>Appointed 17 March 2009</td>
</tr>
<tr>
<td>Donald Button</td>
<td>Director</td>
<td>Appointed 17 March 2009</td>
</tr>
<tr>
<td>Andrew Taylor</td>
<td>Director</td>
<td>Appointed 26 October 2009</td>
</tr>
<tr>
<td></td>
<td>Secretary</td>
<td>Appointed 26 October 2009</td>
</tr>
<tr>
<td>Peter Kelly</td>
<td>Director</td>
<td>Appointed 26 October 2009</td>
</tr>
<tr>
<td>Scott Reading</td>
<td>Director</td>
<td>Appointed 26 October 2009</td>
</tr>
<tr>
<td>Karen Davies</td>
<td>Director</td>
<td>Appointed 26 October 2009</td>
</tr>
<tr>
<td>Euan Morton</td>
<td>Director</td>
<td>Appointed 26 October 2009</td>
</tr>
<tr>
<td>Graeme McFadyen</td>
<td>Director</td>
<td>Appointed 26 May 2010</td>
</tr>
<tr>
<td>Brendan Power</td>
<td>Director</td>
<td>Appointed 17 March 2009</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Resigned 2 June 2010</td>
</tr>
<tr>
<td>Adrian Collins</td>
<td>Director</td>
<td>Appointed 17 March 2009</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Resigned 9 February 2010</td>
</tr>
<tr>
<td></td>
<td>Secretary</td>
<td>Appointed 22 June 2009</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Resigned 26 October 2009</td>
</tr>
</tbody>
</table>

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

 Company Secretary
 The following person held the position of company secretary at the end of the financial year:

 Andrew Taylor – Mr Taylor has previous experience being involved with Autism Early Interventions Outcomes Units Inc. Mr Taylor was appointed company secretary on 26 October 2009.

2. Business review

 Operating Results
 The surplus/(deficit) of the company amounted to $ 860,343.

 The company was first incorporated on 17 March 2009, with operations commencing in December 2009. Accordingly no comparatives are included within this financial report.

3. Other items

 Significant Changes in State of Affairs
 No significant changes in the company’s state of affairs occurred during the financial year.

 After balance day events
 No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years.

 Future developments
 Likely developments in the operations of the company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the company.

 Environmental issues
 The company’s operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

 Auditors Independence Declaration
 The lead auditors independence declaration for the year ended 30 June 2010 has been received and can be found on page 32 of the financial report.

 Principal Activities
 The principal activities of AEIOU Foundation during the financial year was to provide a professional, full-time early intervention and learning program for children aged 2.5 to 5 who have been diagnosed with Autism Spectrum Disorders (ASDs).

 No significant change in the nature of these activities occurred during the year.
Dividends and Options
The company is limited by guarantee and consequently no dividends have been paid or options issued.

Indemnification
The company has agreed to indemnify all current and former directors of the Company against all liabilities to another person (other than the company or related body corporate) that may arise from their position as directors of the company, except where the liability arises out of conduct involving lack of good faith. The agreement stipulates that the company will meet the full amount of any such liabilities, including costs and expenses.

Insurance Premiums
The directors have not included details of the nature of the liabilities covered or the amount of the premium paid in respect of the directors’ and officers’ liability and legal expenses’ insurance contracts, as such disclosure is prohibited under the terms of such contracts.

Proceedings on Behalf of Company
No Leave or proceedings
No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.

Information on Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Qualifications</th>
<th>Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen Davies</td>
<td>Director Bachelor of Physiotherapy; Master of Science and Technology (Ergonomics)</td>
<td>Registered Physiotherapist. Member of the Human Factors and Ergonomics Society of Australia. Member of the Australian Physiotherapy Association. Extensive experience working in the public sector in various jurisdictions, both as a clinician and as a consultant in the field of work health and safety.</td>
</tr>
<tr>
<td>Anthony Morton</td>
<td>Director BSc (Med, MBBS, FRACP, FRCPA)</td>
<td>Board member of Haematolog-Oncology Clinics of Australasia and former board member of Leukemia Foundation QLD</td>
</tr>
<tr>
<td>Peter Kelly</td>
<td>Director Former presenter and chief of staff with Channel Ten Brisbane and communications manager of QRU</td>
<td></td>
</tr>
<tr>
<td>Donald Button</td>
<td>Director PSM</td>
<td>Former member of Queensland Public Service in the Dept of Housing</td>
</tr>
<tr>
<td>Scott Reading</td>
<td>Director Master of Commerce, Master of Business</td>
<td></td>
</tr>
</tbody>
</table>
Information on Directors

**Andrew Taylor**
- **Qualifications:** B.Theol, LL.B(Hons) MQLS
- **Experience:** As a Solicitor of the Supreme Court of Queensland and Principal of Toogoods Solicitors, Andrew has gained a range of board experience including legal member of the Occupational Therapists Board - Queensland (current), Montserrat Day Hospitals (current), Australian Institute of Health, Law and Ethics (2000 - 2003) and as Deputy Chair of Ausbiotech Ltd (2002 - 2003). He is also former Editor of the publication Biotechnology Law and Policy Report (Prospect Media).

**Graeme McFadyen**
- **Qualifications:** BEc, MBA, CA, FAIM, GAICD
- **Experience:** Over 20 years senior management experience and since 2004 CEO of Trilby Misso Lawyers Limited

**Euan Morton**
- **Qualifications:** BEcon (Hons), LLB (Hons), BComm
- **Experience:** Admitted as a Solicitor to Supreme Court of Qld, Board member of Ecofund

**Brendan Power**
- **Qualifications:** CA
- **Experience:** Director of Harris Black - Chartered Accountants

**Adrian Collins**
- **Experience:** Former CEO of the Leukaemia Foundation

Meetings of Directors

During the financial year, 8 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

<table>
<thead>
<tr>
<th>Directors’ Meetings</th>
<th>Number eligible to attend</th>
<th>Number attended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen Davies</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Anthony Morton</td>
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<td>6</td>
</tr>
<tr>
<td>Peter Kelly</td>
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<tr>
<td>Donald Button</td>
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<tr>
<td>Scott Reading</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Andrew Taylor</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Graeme McFadyen</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Euan Morton</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Brendan Power</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>Adrian Collins</td>
<td>4</td>
<td>3</td>
</tr>
</tbody>
</table>

Signed in accordance with a resolution of the Board of Directors:

Director:                                             Director:

29 October 2010
I declare that, to the best of my knowledge and belief, during the year ended 30 June 2010 there have been:

(i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and

(ii) no contraventions of any applicable code of professional conduct in relation to the audit.

UHY Haines Norton
Chartered Accountants

Darren Laarhoven
Partner
Brisbane
29 October 2010
Statement of Comprehensive Income
For the Year Ended 30 June 2010

<table>
<thead>
<tr>
<th>Note</th>
<th>2010 ($)</th>
<th>2009 ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>2</td>
<td>2,357,632</td>
</tr>
<tr>
<td>Other income</td>
<td>2</td>
<td>705,464</td>
</tr>
<tr>
<td>Employee benefits expense</td>
<td></td>
<td>(1,806,297)</td>
</tr>
<tr>
<td>Depreciation, amortisation and impairments</td>
<td></td>
<td>(71,015)</td>
</tr>
<tr>
<td>Classroom and education</td>
<td></td>
<td>(57,449)</td>
</tr>
<tr>
<td>Event costs</td>
<td></td>
<td>(190,269)</td>
</tr>
<tr>
<td>Professional service fees</td>
<td></td>
<td>(47,302)</td>
</tr>
<tr>
<td>Motor vehicles expense</td>
<td></td>
<td>(13,961)</td>
</tr>
<tr>
<td>Printing and stationery expense</td>
<td></td>
<td>(69,112)</td>
</tr>
<tr>
<td>Occupancy expense</td>
<td></td>
<td>(82,243)</td>
</tr>
<tr>
<td>Repairs and maintenance expense</td>
<td></td>
<td>(56,260)</td>
</tr>
<tr>
<td>Telecommunications expense</td>
<td></td>
<td>(45,224)</td>
</tr>
<tr>
<td>Travel expense</td>
<td></td>
<td>(16,531)</td>
</tr>
<tr>
<td>Bad and doubtful debts expense</td>
<td></td>
<td>(38,984)</td>
</tr>
<tr>
<td>Other expenses</td>
<td></td>
<td>(183,426)</td>
</tr>
<tr>
<td>Finance costs</td>
<td></td>
<td>(23)</td>
</tr>
<tr>
<td><strong>Surplus before income tax</strong></td>
<td></td>
<td><strong>385,000</strong></td>
</tr>
<tr>
<td><strong>Surplus for the year</strong></td>
<td></td>
<td><strong>385,000</strong></td>
</tr>
<tr>
<td><strong>Other comprehensive income:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interim transfer of assets from AEIOU Inc</td>
<td></td>
<td><strong>475,343</strong></td>
</tr>
<tr>
<td><strong>Total comprehensive income for the year</strong></td>
<td></td>
<td><strong>860,343</strong></td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
## Statement of Financial Position

**As at 30 June 2010**

<table>
<thead>
<tr>
<th>Note</th>
<th>ASSETS</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>CURRENT ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Cash and cash equivalents</td>
<td>521,258</td>
<td>-</td>
</tr>
<tr>
<td>6</td>
<td>Trade and other receivables</td>
<td>139,947</td>
<td>-</td>
</tr>
<tr>
<td>8</td>
<td>Other assets</td>
<td>53,897</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>TOTAL CURRENT ASSETS</td>
<td>715,102</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>NON-CURRENT ASSETS</td>
<td>743,626</td>
<td>-</td>
</tr>
<tr>
<td>7</td>
<td>Property, plant and equipment</td>
<td>743,626</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>TOTAL NON-CURRENT ASSETS</td>
<td>743,626</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td><strong>TOTAL ASSETS</strong></td>
<td>1,458,728</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>LIABILITIES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Trade and other payables</td>
<td>440,212</td>
<td>-</td>
</tr>
<tr>
<td>10</td>
<td>Other liabilities</td>
<td>149,644</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>TOTAL CURRENT LIABILITIES</td>
<td>589,856</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>NON-CURRENT LIABILITIES</td>
<td>8,529</td>
<td>-</td>
</tr>
<tr>
<td>11</td>
<td>Long-term provisions</td>
<td>8,529</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>TOTAL NON-CURRENT LIABILITIES</td>
<td>8,529</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>598,385</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td><strong>NET ASSETS</strong></td>
<td>860,343</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>EQUITY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Reserves</td>
<td>529,517</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>Retained Earnings</td>
<td>330,826</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td><strong>TOTAL EQUITY</strong></td>
<td>860,343</td>
<td>-</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
## Statement of Changes in Equity
For the Year Ended 30 June 2010

<table>
<thead>
<tr>
<th>Note</th>
<th>Retained Earnings $</th>
<th>Lynn Wright Memorial Reserve $</th>
<th>Equity Contribution Reserve $</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance at 1 July 2009</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Surplus for the year</td>
<td>385,000</td>
<td>-</td>
<td>-</td>
<td>385,000</td>
</tr>
<tr>
<td>Interim transfer from AEIOU Inc</td>
<td>17</td>
<td>-</td>
<td>31,944</td>
<td>443,399</td>
</tr>
<tr>
<td>Transfers from retained earnings to Lynn Wright Memorial Reserve</td>
<td>17</td>
<td>(54,174)</td>
<td>54,174</td>
<td>-</td>
</tr>
<tr>
<td>Balance at 30 June 2010</td>
<td>330,826</td>
<td>86,118</td>
<td>443,399</td>
<td>860,343</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
Statement of Cash Flows
For the Year Ended 30 June 2010

<table>
<thead>
<tr>
<th>Note</th>
<th>2010 $</th>
<th>2009 $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash from operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Receipts from customers</td>
<td>3,027,553</td>
<td>-</td>
</tr>
<tr>
<td>Payments to suppliers and employees</td>
<td>(2,463,284)</td>
<td>-</td>
</tr>
<tr>
<td>Interest received</td>
<td>4,131</td>
<td>-</td>
</tr>
<tr>
<td>Net cash provided by (used in) operating activities</td>
<td>568,400</td>
<td>-</td>
</tr>
<tr>
<td>Purchase of plant and equipment</td>
<td>(227,729)</td>
<td>-</td>
</tr>
<tr>
<td>Proceeds from disposal of plant and equipment</td>
<td>318</td>
<td>-</td>
</tr>
<tr>
<td>Interim transfer of cash from AEIOU Inc</td>
<td>167,405</td>
<td>-</td>
</tr>
<tr>
<td>Advance to AEIOU for Children with Autism - Net</td>
<td>12,864</td>
<td>-</td>
</tr>
<tr>
<td>Net cash provided by (used in) investing activities</td>
<td>(47,142)</td>
<td>-</td>
</tr>
<tr>
<td>Net increase (decreases) in cash held</td>
<td>521,258</td>
<td>-</td>
</tr>
<tr>
<td>Cash at beginning of financial year</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Cash at end of financial year</td>
<td>521,258</td>
<td>-</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
Notes to the Financial Statements
For the Year Ended 30 June 2010

1 Summary of Significant Accounting Policies

(a) Basis of preparation
AEIOU Foundation has elected to early adopt the pronouncements AASB 1053: Application of Tiers of Australian Accounting Standards and AASB 2010-2: Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements to the annual reporting period beginning 1 July 2009.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards’ reduced disclosure requirements of the Australian Accounting Standards Board and the Corporations Act 2001.

AEIOU Foundation is a company limited by guarantee, incorporated and domiciled in Australia. The company was registered 17 March 2009.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in notes. The accounting policies have been adopted in the preparation of this report as follows:

(b) Comparative Figures
When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Operations first commenced in December 2009, accordingly no comparatives are included within this financial report.

(c) Property, plant and equipment
Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Property
Freehold land and buildings are measured on a cost basis.

Plant and equipment
Plant and equipment are measured on the cost basis less depreciation and impairment losses.

Depreciation
The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a straight-line basis over the asset’s useful life to the company commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

(d) Financial Instruments
Initial recognition and measurement
Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is the equivalent to the date that the company commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transactions costs, except where the instrument is classified ‘at fair value through profit or loss’, in which case transaction costs are expensed to profit or loss immediately.

Classification and subsequent measurement
Financial instruments are subsequently measured at either of fair value, amortised cost using the effective interest rate method, or cost. Fair value represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.
Notes to the Financial Statements (continued)
For the Year Ended 30 June 2010

1 Summary of Significant Accounting Policies (continued)
(d) Financial Instruments (continued)
   
   *Amortised cost* is calculated as:
   
   (a) the amount at which the financial asset or financial liability is measured at initial recognition;
   
   (b) less principal repayments;
   
   (c) plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the *effective interest method*; and
   
   (d) less any reduction for impairment.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

The company does not designate any interest as being subject to the requirements of accounting standards specifically applicable to financial instruments.

(i) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Loans and receivables are included in current assets, except for those which are not expected to mature within 12 months after the end of the reporting period. (All other loans and receivables are classified as non-current assets.)

(ii) Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

Impairment

At each reporting date, the company assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the statement of comprehensive income.

(e) Impairment of Assets

At the end of each reporting period, the company reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset’s fair value less costs to sell and value in use, is compared to the asset’s carrying value. Any excess of the asset’s carrying value over its recoverable amount is expensed to the statement of comprehensive income.

Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount by applying depreciated replacement cost methodology available to not for profits.

(f) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

(g) Revenue

Grant revenue is recognised in the income statement when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.
1 Summary of Significant Accounting Policies (continued)

(g) Revenue (continued)

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Revenue from the sale of goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets, is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from tuition fees is recognised upon the delivery of the tuition to the students.

All revenue is stated net of the amount of goods and services tax (GST).

(h) Employee Benefits

Provision is made for the company’s liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Those cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

(i) Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(j) Income Tax

No provision for income tax has been raised as the company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(k) Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership that are transferred to the company are classified as finance leases.

Finance leases are capitalised, recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual values.

Leased assets are depreciated on a straight-line basis over their estimated useful lives where it is likely that the company will obtain ownership of the asset. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight line basis over the life of the lease term.

(l) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.
2 Revenue and Other Income
Revenue from Continuing Operations

<table>
<thead>
<tr>
<th>Note</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Sale of goods</td>
<td>878</td>
<td>-</td>
</tr>
<tr>
<td>- Tuition fees</td>
<td>1,315,015</td>
<td>-</td>
</tr>
<tr>
<td>- Operating grants</td>
<td>1,041,739</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>2,357,632</td>
<td>-</td>
</tr>
</tbody>
</table>

Other income

<table>
<thead>
<tr>
<th>Note</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Interest income</td>
<td>4,131</td>
<td>-</td>
</tr>
<tr>
<td>- Donations</td>
<td>541,699</td>
<td>-</td>
</tr>
<tr>
<td>- Events and fundraising</td>
<td>149,634</td>
<td>-</td>
</tr>
<tr>
<td>- Sponsorship</td>
<td>10,000</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>705,464</td>
<td>-</td>
</tr>
</tbody>
</table>

Total Revenue 3,063,096

4 Key Management Personnel
The totals of remuneration paid to key management personnel of the company during the year are as follows:

<table>
<thead>
<tr>
<th>Note</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Key management personnel compensation</td>
<td>86,000</td>
<td>-</td>
</tr>
</tbody>
</table>

The committee members do not receive any remuneration for their services.

5 Cash and cash equivalents

<table>
<thead>
<tr>
<th>Note</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash on hand</td>
<td>1,800</td>
<td>-</td>
</tr>
<tr>
<td>Cash at bank</td>
<td>462,239</td>
<td>-</td>
</tr>
<tr>
<td>Deposits</td>
<td>57,219</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>521,258</td>
<td>-</td>
</tr>
</tbody>
</table>

Reconciliation of Cash
Cash at the end of the financial year as shown in the cash flow statement is reconciled to items in the balance sheet as follows:

<table>
<thead>
<tr>
<th>Note</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>521,258</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>521,258</td>
<td>-</td>
</tr>
</tbody>
</table>
Notes to the Financial Statements (continued)
For the Year Ended 30 June 2010

6 Trade and Other Receivable

<table>
<thead>
<tr>
<th>Note</th>
<th>2010 $</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade receivables</td>
<td>131,934</td>
<td>-</td>
</tr>
<tr>
<td>Provision for impairment of receivables</td>
<td>(49,408)</td>
<td>-</td>
</tr>
<tr>
<td>Other receivables</td>
<td>54,786</td>
<td>-</td>
</tr>
<tr>
<td>Amounts receivable from:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- AEIOU for Children with Autism Ltd</td>
<td>2,635</td>
<td>-</td>
</tr>
<tr>
<td>Total current trade and other receivables</td>
<td>139,947</td>
<td>-</td>
</tr>
</tbody>
</table>

7 Property, plant and equipment

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>PLANT AND EQUIPMENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office equipment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>At cost</td>
<td>375,904</td>
<td>-</td>
</tr>
<tr>
<td>Accumulated depreciation</td>
<td>(56,885)</td>
<td>-</td>
</tr>
<tr>
<td>Total office equipment</td>
<td>319,019</td>
<td>-</td>
</tr>
<tr>
<td>Improvements</td>
<td></td>
<td></td>
</tr>
<tr>
<td>At cost</td>
<td>417,558</td>
<td>-</td>
</tr>
<tr>
<td>Accumulated depreciation</td>
<td>(8,887)</td>
<td>-</td>
</tr>
<tr>
<td>Total improvements</td>
<td>408,671</td>
<td>-</td>
</tr>
<tr>
<td>Fundraising assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>At cost</td>
<td>20,812</td>
<td>-</td>
</tr>
<tr>
<td>Accumulated depreciation</td>
<td>(4,876)</td>
<td>-</td>
</tr>
<tr>
<td>Total fundraising assets</td>
<td>15,936</td>
<td>-</td>
</tr>
<tr>
<td>Total property, plant and equipment</td>
<td>743,626</td>
<td>-</td>
</tr>
</tbody>
</table>

(a) Movements in Carrying Amounts
Movement in the carrying amount for each class of property, plant and equipment between the beginning and the end of the current financial year

<table>
<thead>
<tr>
<th></th>
<th>Office Equipment $</th>
<th>Improvements $</th>
<th>Fundraising assets $</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance at the beginning of year</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Additions</td>
<td>185,492</td>
<td>42,236</td>
<td>-</td>
<td>227,728</td>
</tr>
<tr>
<td>Additions through business combinations</td>
<td>194,148</td>
<td>380,632</td>
<td>21,769</td>
<td>596,549</td>
</tr>
<tr>
<td>Disposals</td>
<td>(139)</td>
<td>(5,195)</td>
<td>-</td>
<td>(5,334)</td>
</tr>
<tr>
<td>Transfers</td>
<td>(3,362)</td>
<td>-</td>
<td>(940)</td>
<td>(4,302)</td>
</tr>
<tr>
<td>Depreciation expense</td>
<td>(57,120)</td>
<td>(9,002)</td>
<td>(4,893)</td>
<td>(71,015)</td>
</tr>
<tr>
<td>Carrying amount at the end of year</td>
<td>319,019</td>
<td>408,671</td>
<td>15,936</td>
<td>743,626</td>
</tr>
</tbody>
</table>

8 Other Assets

<table>
<thead>
<tr>
<th>CURRENT</th>
<th>2010 $</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prepayments</td>
<td>53,897</td>
<td>-</td>
</tr>
<tr>
<td>Total</td>
<td>53,897</td>
<td>-</td>
</tr>
</tbody>
</table>
9 Trade and other payables

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unsecured liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade payables</td>
<td>188,862</td>
<td>-</td>
</tr>
<tr>
<td>GST payable</td>
<td>9,143</td>
<td>-</td>
</tr>
<tr>
<td>Accrued employee entitlements</td>
<td>113,519</td>
<td>-</td>
</tr>
<tr>
<td>Other payables</td>
<td>128,688</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total trade and other payables</strong></td>
<td>440,212</td>
<td>-</td>
</tr>
</tbody>
</table>

10 Other Liabilities

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deferred income</td>
<td>149,644</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>149,644</td>
<td>-</td>
</tr>
</tbody>
</table>

11 Provisions

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NON-CURRENT</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee benefits</td>
<td>8,529</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>8,529</td>
<td>-</td>
</tr>
</tbody>
</table>

12 Capital and Leasing Commitments

**Operating Lease Commitments**

Non-cancellable operating leases contracted for but not capitalised in the financial statements:

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payable - minimum lease payments:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- not later than 12 months</td>
<td>136,406</td>
<td>-</td>
</tr>
<tr>
<td>- between 12 months and 5 years</td>
<td>163,727</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>300,133</td>
<td>-</td>
</tr>
</tbody>
</table>

The leases for property located at Nathan, Park Ridge and Townsville are non-cancellable leases with terms of three, three and five years, respectively. Rent is payable monthly in advance. An option exists for the Nathan and Townsville properties for three and five years, respectively. Contingent rental provisions within the lease agreements require that the minimum lease payments to be increased per annum by Consumer Price Index for Nathan, 4% for Park Ridge and by the Disability Services Queensland annual grant indexation rate for Townsville.

The remaining lease commitments are for three motor vehicles and a photocopier are non-cancellable leases, with payments made monthly in advance. Two motor vehicles mature in 2011 financial year and one motor vehicle and the photocopier mature in the 2013 financial year. There is no requirement or plans by management to retain the motor vehicles or photocopier after the expiration of these leases.

**Other Commitments**

Xstrata Coal Queensland Pty Ltd, has agreed to provide funding to AEIOU Inc for a total of $300,000 over three years commencing with $100,000 received in the 2009 financial year. The $100,00 for the 2010 financial year was paid to AEIOU Foundation in December 2009.

The funding is for a program to expand the AEIOU program throughout regional and remote areas, to increase community awareness and support of autism (in particular regional and remote areas) and to provide support for families in rural areas which includes partnering with professionals involved in autism.
13 Contingent Liabilities
Estimates of the potential financial effect of contingent liabilities that may become payable:
AEIOU Foundation has provided guarantees to its lessor to the value of $55,600, as part of obligations under its lease agreement secured over term deposits held by AEIOU Foundation.
As part of the terms of funding received for assistance for the Park Ridge centre, AEIOU Foundation is due to refund $40,000 if the centre closes during the 2011 financial year, or $20,000 if the centre closes during the 2012 financial year.

14 Related Party Transactions
Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.
Transaction with related parties:
The company received a donation to the value of $45,000 from AEIOU for Children with Autism Ltd.
AEIOU for Children with Autism Ltd is a director-related entity. Refer to Note 6 for further details regarding advances between the company and AEIOU for Children with Autism.

15 Financial Risk Management
The company’s financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable and loans.
The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

16 Cash Flow Information
(a) Reconciliation of Cash Flow from Operations with Surplus

<table>
<thead>
<tr>
<th>Description</th>
<th>2010 $</th>
<th>2009 $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net surplus/(deficit) for the period</td>
<td>385,000</td>
<td>-</td>
</tr>
<tr>
<td>Depreciation</td>
<td>71,015</td>
<td>-</td>
</tr>
<tr>
<td>Net loss/(gain) on disposal of property, plant and equipment</td>
<td>5,017</td>
<td>-</td>
</tr>
<tr>
<td>Changes in assets and liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Increase)/decrease in trade and term receivables</td>
<td>(148,024)</td>
<td>-</td>
</tr>
<tr>
<td>(Increase)/decrease in prepayments</td>
<td>2,749</td>
<td>-</td>
</tr>
<tr>
<td>Increase/(decrease) in trade payables and accruals</td>
<td>252,223</td>
<td>-</td>
</tr>
<tr>
<td>Increase/(decrease) in employee benefits</td>
<td>420</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>568,400</td>
<td>-</td>
</tr>
</tbody>
</table>
Notes to the Financial Statements (continued)
For the Year Ended 30 June 2010

17 Reserves

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equity contribution reserve</td>
<td>443,399</td>
<td>-</td>
</tr>
<tr>
<td>Lynn Wright Memorial Reserve</td>
<td>86,118</td>
<td>-</td>
</tr>
<tr>
<td>Total</td>
<td>529,517</td>
<td>-</td>
</tr>
</tbody>
</table>

Equity Contribution Reserve
The Equity Contribution Reserve arises through the restructure of AEIOU Inc to AEIOU Foundation, a company limited by guarantee. The AEIOU Inc board resolved to transfer the net assets to AEIOU Foundation. The current year movement represents an interim transfer on winding up of AEIOU Inc.

Lynn Wright Memorial Reserve
The Lynn Wright Memorial Fund has been established to assist students with their fees. A sub-committee is responsible for determining the eligibility of students who will receive assistance with their fees from the Fund. The Fund generates income by running various fundraising events. During the year, the assistance provided to families with their fees totalled $23,731, while the income generated from fundraising events totalled $77,907.
The directors of the company declare that:

1. The financial statements and notes, as set out on pages 33 to 44, are in accordance with the Corporations Act 2001 and:
   (a) comply with Australian Accounting Standards; and
   (b) give a true and fair view of the financial position as at 30 June 2010 and of the performance for the year ended on that date of the company.

2. In the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director:  
Director:  

29 October 2010

We have audited the accompanying financial report, being a general purpose financial report, of AEIOU Foundation, which comprises the statement of financial position as at 30 June 2010, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, a summary of significant accounting policies, other explanatory notes and the directors’ declaration.

Directors’ Responsibility for the Financial Report

The directors of the company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards’ reduced disclosure requirements (including Australian Accounting Interpretations) and the Corporations Act 2001. The directors’ responsibility also includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

In Note 1, the directors also state, in accordance with Accounting Standard AASB 101 Presentation of Financial Statements, that compliance with Australian Accounting Standards’ reduced disclosure requirements ensures that the financial report, comprising the financial statements and notes, complies with Australian Accounting Standards’ reduced disclosure requirements.

Auditor’s Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company’s preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the directors’ financial reporting under the Corporations Act 2001. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independent

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, provided to the directors of AEIOU Foundation, would be in the same terms if provided to the directors as at the date of this auditor’s report.

Basis for Qualified Auditor’s Opinion

As is common for organisations of this type, it is not practicable for the company to maintain an effective system of internal control over donations and fundraising revenue activities until their initial entry in the accounting records. Accordingly, our audit in relation to revenue was limited to amounts recorded.

Qualified Auditor’s Opinion

In our opinion:

(a) the financial report of AEIOU Foundation is in accordance with the Corporations Act 2001, including:

(i) giving a true and fair view of the company’s financial position as at 30 June 2010 and of its performance for the year ended on that date; and

(ii) complying with Australian Accounting Standards’ reduced disclosure requirements (including Australian Accounting Interpretations) as described in Note 1 and complying with the Corporations Regulations 2001; and

UHY Haines Norton
Chartered Accountants

Darren Laarhoven
Partner
Brisbane
29 October 2010