

# POSITION DESCRIPTION

## Position

<b>Essential Qualification(s):</b>	Bachelor in Speech Pathology or equivalent	<b>Essential licence(s):</b>	Ability to obtain Positive blue card Speech Pathology Australia membership
<b>Classification:</b>	Enterprise Agreement Health Professional	<b>Probation:</b>	6 months
<b>Reporting to:</b>	AEIOU Centre Program and Service Managers		

### AEIOU Foundation

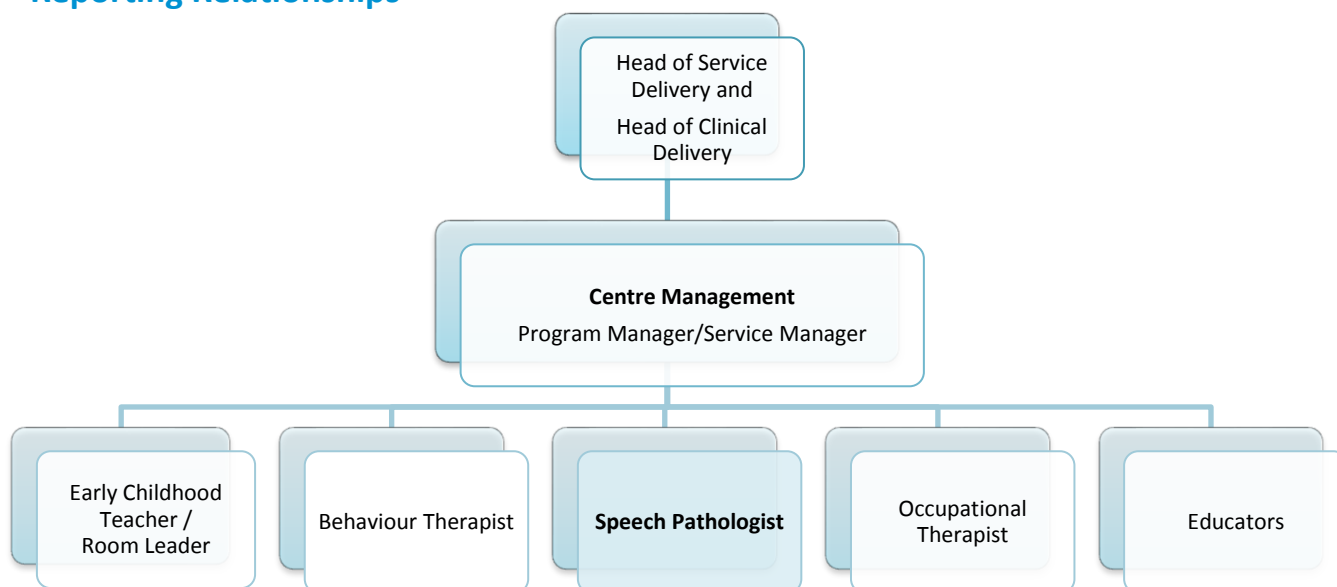
AEIOU Foundation's evidence-based intensive early intervention service provides opportunities for children with autism to achieve lifelong outcomes.

Our service is designed for children aged 2 to 6 years who have moderate to severe needs. Our curriculum, which meets international standards, is delivered by a transdisciplinary team of qualified therapists and educators, with a high staff-to-child ratio.

AEIOU Foundation is proud to employ highly qualified and experienced staff across our centres and we are committed to maintaining and improving skills and knowledge through a rigorous professional development program.



## Reporting Relationships



### Position Purpose

Working within a transdisciplinary team, you will develop Individual Plans to support children to develop specific expressive and receptive language skills, social skills and mealtime management.

### Responsibilities

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| <ul style="list-style-type: none"> <li>• Administer assessments as appropriate within the discipline to identify the nature of each child's developmental needs.</li> <li>• Develop and implement intervention programs as appropriate within the discipline that assist the child with autism to maximise their participation in order to enhance their independence and quality of life.</li> <li>• Monitor, evaluate and review the implementation of programs against set goals according to Individual Plans.</li> <li>• Participate in the development, implementation and review of training programs for staff, families, carers and the wider community.</li> <li>• Develop resources to support the implementation of strategies across the AEIOU Curriculum program.</li> <li>• Undertake appropriate professional development, including regular supervision sessions reflecting on own practice and identify ways to consolidate or improve practice</li> </ul> | <ul style="list-style-type: none"> <li>• To work collaboratively within a transdisciplinary team to deliver best practice early intervention for children with autism.</li> <li>• Deliver education and training as part of the transdisciplinary team to make sure each child's communication and mealtime goals are implemented effectively.</li> <li>• If required, to undertake research into examples of good practice and utilise these to develop AEIOU practice.</li> <li>• To contribute to the review and continuous improvement activities of the organisation.</li> <li>• Support parents to access external agencies where indicated e.g. during transition to school</li> <li>• Participate in activities including parent forums, parent education evenings and autism awareness activities.</li> </ul> |
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### Organisational responsibilities

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| <ul style="list-style-type: none"> <li>• A commitment to meeting and exceeding AEIOU's vision and mission.</li> <li>• Role model and embrace the STEP values.</li> <li>• To promote AEIOU to the broader community.</li> <li>• Utilise AEIOU resources and equipment efficiently, economically and honestly.</li> </ul> | <ul style="list-style-type: none"> <li>• Ensure conduct reflects our commitment to a workplace that is inclusive and free from harassment.</li> <li>• To comply with AEIOU policies and procedures at all times, including Workplace, Health and Safety directives and practices.</li> </ul> |
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## Key Selection Criteria

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| <ul style="list-style-type: none"><li>• Bachelor of Speech Pathology or equivalent</li><li>• Membership, or eligibility for membership with Speech Pathology Australia</li><li>• Demonstrated ability to provide speech therapy services for children with autism in an early intervention setting</li><li>• Ability to participate in the development, implementation and review of training programs for staff, families and carers</li></ul> | <ul style="list-style-type: none"><li>• Demonstrated commitment to continuing professional and personal development</li><li>• Strong written &amp; oral communication skills together with a strong customer service focus</li><li>• Ability to acquire knowledge of the AEIOU program, curriculum and Disability Services Standards</li></ul> |
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