

POSITION DESCRIPTION

Occupational Therapist

Essential Qualification(s):	Bachelor of Occupational Therapy	Essential licence(s):	APHRA registration Clear Working with Children Check
Classification:	AEIOU Enterprise Agreement – Health Professional	Probationary Period:	6 months
Delegation of Duties:	Program or Service Manager	Authorities in your absence:	Program or Service Manager

AEIOU Foundation

AEIOU Foundation’s evidence-based intensive early intervention program provides opportunities for children with autism to achieve lifelong outcomes.

Our program is designed for children aged 2 to 6 years who have moderate to severe needs. Our curriculum, which meets international standards, is delivered by a transdisciplinary team of qualified therapists and educators, with a high staff-to-child ratio.

AEIOU Foundation is proud to employ highly qualified and experienced staff across our centres and we are committed to maintaining and improving skills and knowledge through a rigorous professional development program.

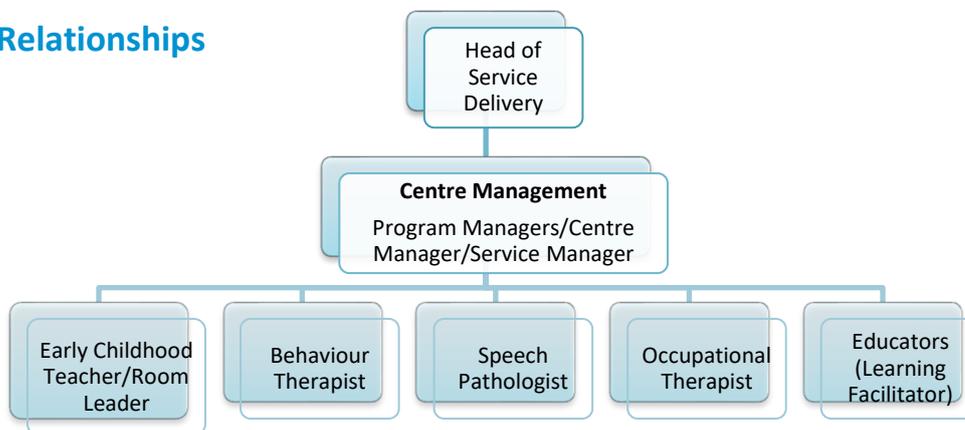


Our Mission
To enhance the lives of children with autism and their families and benefit the community through early intervention learning along with practical and caring support.

Our Vision
To be recognised as the leading provider of quality early intervention for children with autism and to ensure every child is given the best opportunity to reach their full potential in life.

Our Values
Support
Teamwork
Excellence
Passion

Reporting Relationships



Position Purpose

The role of Occupational Therapist at AEIOU operates within an early learning framework and provides specialist therapy support for children with autism spectrum disorder, their families and carers.

Responsibilities

<ul style="list-style-type: none"> Administer assessments as appropriate within the discipline to identify the nature of each child's developmental needs Develop and implement intervention programs as appropriate within the discipline that assist the child with autism to maximise their participation in order to enhance their independence and quality of life Monitor, evaluate and review the implementation of programs against set goals according to Individual Plans Participate in the development, implementation and review of training programs for staff, families, carers and the wider community Develop resources to support the implementation of strategies across the AEIOU Curriculum 	<ul style="list-style-type: none"> Undertake appropriate professional development, including regular supervision sessions reflecting on own practice and identify ways to consolidate or improve practice Work collaboratively within a multi-disciplinary team to deliver best practice early intervention for children with autism. If required, to undertake research into examples of good practice and utilise these to develop AEIOU practice Contribute to the review and continuous improvement activities of the organisation Support parents to access external agencies where indicated e.g. during transition to school Participate in activities including parent forums, parent education evenings and autism awareness activities
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Organisational responsibilities

<ul style="list-style-type: none"> A commitment to meeting and exceeding AEIOU's vision and mission. Role model and embrace the organisation's values. To promote AEIOU to the broader community. Utilise AEIOU resources and equipment efficiently, economically and honestly. 	<ul style="list-style-type: none"> Ensure conduct reflects our commitment to a workplace that is inclusive and free from harassment. To comply with AEIOU policies and procedures at all times, including Workplace, Health and Safety directives and practices.
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Key Selection Criteria

<ul style="list-style-type: none"> Bachelor of Occupational Therapy APHRA registration Demonstrated ability to provide OT services for children with autism in an early intervention setting 	<ul style="list-style-type: none"> Demonstrated commitment to best practice, continuing professional and personal development Strong communication skills together with a customer service ethos Ability to work independently and part of a team
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